

## COMPANIES WITH MATCHING GIFTS PROGRAMS

The following companies have matching gift programs.

### A

20th Century Insurance Companies/  
Industries & Subsidiaries  
3Com Corp  
3M Worldwide  
4-Guys Stainless Steel  
AAL  
A-Copy Inc.  
A.C. Nielsen  
ACBL Educational Foundation  
ACCO Brands, Inc.  
ACF Industries, Inc.  
ADC Foundation  
ADC Telecommunications  
A&E Television Networks  
A. E. Staley Manufacturing Co.  
AES Cilco Energy Delivery Unit  
AES Corporation  
AES Intricity, Inc.  
AESThames, Inc.  
A. Foster Higgins & Co.  
AFC Enterprises, Inc.  
AG Communication Systems  
AGL Resources Inc.  
ALZA Corp.  
AMAX, Inc.  
AMBAC Financial Group, Inc.  
AMBAC Indemnity Corp.  
AMD  
AMI  
AMR/American Airlines Foundation  
AMSCO International, Inc.  
AMSTED Industries, Inc.  
AOL Time Warner Inc.  
AON Corp.  
AON Companies  
AON Foundation  
ARAMARK Corp.  
ARCO Chemical Co.  
ARCO Foundation  
AT&T  
AT&T Atlantic Data Services Inc.

AT&T Foundation  
AT&T Global Information Solutions/NCR ATC  
A.W.G. Dewar Inc.  
AXA Foundation  
Abell Foundation  
Abbot Laboratories Fund  
Abcor, Inc.  
Abstract Models, Inc.  
Access Energy Corp.  
Access Group  
Ace USA Foundation  
Acorn Structures Inc.  
Adams, Harkness & Hill, Inc.  
Add, Inc.  
Addison-Wesley Publishing Company  
Adobe Systems Inc.  
Advanced Cardiovascular Systems, Inc.  
Advanced Micro Devices, Inc.  
Aegon USA, Inc.  
Aerospace Fabricators Inc.  
Aetna Foundation, Inc.  
Aetna, Inc.  
Aetna Life and Casualty Foundation  
Affiliated Computer Services, Inc.  
Affiliated Publication, Inc.  
Agilent Technologies, Inc.  
Agribank  
Agriliance, LLC  
Agrilink Foods/Pro-Fac Foundation  
AgStar Financial Services  
Aid Association for Lutherans  
Aileen S. Andrew Foundation  
Air Products and Chemicals  
Air & Water Technologies  
Akzo America, Inc.  
Albany International Corp.  
Albemarle Corp.  
Albertson's  
Albright & Wilson  
Alcan Aluminum Corp.

Alcoa Foundation  
 Alco Standard Corp.  
 Aleut Foundation  
 Alex, Brown & Sons  
 Alexander & Baldwin, Inc.  
 Alexander & Baldwin Foundation  
 Alexander Haas Martin & Partners  
 Algonquin Gas Transmission Co.  
 Allegheny Technologies Inc. (*formerly Allegheny Ludlum Corp.*)  
 Allegheny-Teledyne, Inc.  
 Allegiance Corp. and Baxter International  
 Allegro Microsystems, W.G.  
 Allendale Mutual Insurance Co.  
 Alliance Capital Management, LP  
 Alliant Energy Corp.  
 Alliant Techsystems  
 Allianz of America, Inc.  
 Allied Analytical systems Div.  
 Allied Corp.  
 Allied Group  
 Allied Signal  
 Allied Signal Foundation, Inc.  
 Allstate Foundation  
 Allstate Giving Campaign  
 Allstate Insurance Corp.  
 Alltel  
 Alpha Industries, Inc.  
 Altria Group, Inc.  
 Altria Employee Involvement Programs  
 Aluminum Co. of America (Alcoa)  
 Amcast Industrial Corp.  
 Amerada Hess Corp.  
 Ameren Corp.  
 America West Airlines, Inc.  
 American Airlines  
 American Airlines Political Action Committee  
 American Brands, Inc.  
 American Cyanamid Co.  
 American Eagle Outfitters Foundation  
 American Electric Power Co., Inc.  
 American Electric Power System  
 American Express Co.  
 American Express Financial Advisors, Inc.  
 American Express Foundation  
 American Express Minnesota Philanthropic Program  
 American General Corp.  
 American General Financial Group  
 American Home Products Corp.  
 American Honda Motor Co. Inc.  
 American International Group, Inc.  
 American Management Systems, Inc.  
 American Medical International  
 American National Bank  
 American National Can Co.  
 American Optical Corp.  
 American Power Conversion Corp.  
 American President Companies, Inc.  
 American Re-Fuel Company  
 American Re-Fuel Operations of SE Mass., LP  
 American Retail Group, Inc.  
 American Savings Bank  
 American Savings Foundation  
 American Skandia  
 American Society of Association Executives  
 American Standard, Inc.  
 American States Foundation  
 American States Insurance Co.  
 American Stock Exchange  
 American Stores Company (Jewel-Osco; Acme Markets)  
 American United Life Insurance  
 Americas, Inc.  
 Ameritech Corp.  
 AmeriTrust Co. National Assoc.  
 AmerUs Group Charitable Foundation  
 Amfac, Inc.  
 Amgen Foundation  
 Amgen, Inc.  
 Amoco Corp.  
 Amoskeag Management Corp.  
 AmSouth BanCorp. Foundation  
 Amvesters Financial Foundation  
 Amway Corp.  
 Anadarko Petroleum Corp.  
 Analog Devices, Inc.  
 Anchor/Russell Capital Advisors, Inc.  
 Andersen Consulting  
 Andersons, Inc.  
 Anderson Management Corp.  
 Andor Capital Management LLC  
 Andrews McMeel Universal Foundation  
 Anheuser-Busch Cos., Inc.  
 Apache Corp.  
 Apogee Enterprises, Inc.  
 Apple Computer  
 Apple  
 Appleton Papers, Inc.  
 Applied Materials, Inc.  
 AptarGroup Charitable Foundation  
 Aptis Communications, Inc.  
 Arbella Mutual Insurance Co.  
 Archer Daniels Midland Co.  
 Archer Daniels Midland Foundation  
 AresAdvanced Technology  
 Argonaut Group, Inc.  
 Argus Research Laboratories  
 Aristech Chemical Corp.  
 Arkwright Mutual Insurance Co.  
 Armco Foundation  
 Armco, Inc.

Armstrong World Industries  
Armtek Corp.  
Arrow Electronics, Inc.  
Art Technology Group  
Arthur Andersen & Co., SC  
Arthur Andersen LLP  
Arthur J. Gallagher Foundation  
Ashland Foundation  
Ashland Inc.  
Ashland Oil, Inc.  
Aspect Telecommunications  
Associates Corp. of N.A.  
Association for Lutherans  
Astoria Federal Savings  
Astoria Financial Corp.  
Astra-Merck  
Asuris Northwest Health  
Atlantic Data Services, Inc.  
Atlantic Richfield Company  
Atlantic Richfield Foundation  
Atmos Energy Corp.  
Attachmate Corp.  
Augat Inc.  
AutoAlliance International, Inc.  
Autodesk, Inc.  
Automatic Data Processing Inc.  
Avaya Communication  
Aventis Foundation  
Aventis Pharmaceuticals  
Avery Dennison Corp.  
Avid Technology, Inc.  
Avista Corp.  
Avon Products Foundation, Inc.  
Avon Products, Inc.  
Axel Johnson, Inc.

## **B**

B & B Distributors Inc.  
BASF Corp.  
BATUS Inc.  
BAX Global  
BEA Foundation  
BF Goodrich Co.  
BI-LO Inc.  
BMC Foundation  
BMC Industries, Inc.  
BMC Software, Inc.  
BOC Group, Inc.  
BP America, Inc.  
BP Amoco Corp.  
BP Amoco Foundation  
BP Exploration & 001, Inc.  
BP Foundation  
BP Oil Cray Research Foundation

BP P.L.C.  
Balance Bar Co.  
Ball Corp.  
Baltimore Gas and Electric Co.  
Bandicoot Corp.  
BankAmerica Corp.  
BankBoston  
Bankers Trust Co.  
Banker's Trust Foundation  
Bank of America Corp.  
Bank of America Foundation  
Bank of Boston Corp.  
Bank of Canton  
Bank of Tokyo–Mitsubishi, Ltd.  
Bank One Corp.  
Banta Corp.  
Banta Corp. Foundation Inc.  
Barclays Bank PLC  
Barclays/American Corp.  
Barclay's Global Investors  
Bard Foundation, C.R.  
Barnes & Noble, Inc.  
Barnes & Roche, Inc.  
Barnes Group, Inc.  
Barnett Associates, Inc.  
Barnett Banks, Inc.  
Barrett Technology/Barrett Design, Inc.  
Barry Wright Corp.  
Barton-Gillet Co.  
Baseball Tomorrow Fund  
Baupost Group, Inc.  
Baxter International Foundation  
Baxter International Inc.  
Bay Networks, Inc.  
Bayer Corporation  
Bayport Foundation, Inc.  
Bayer Healthcare LLC  
BearingPoint, Inc.  
Beatrice Companies, Inc.  
Bechtel Foundation  
Bechtel Power Corp.  
Beck and Associates  
Beckman Instruments, Inc.  
Becor Western, Inc.  
Becton Dickinson and Co.  
Becton Dickinson Foundation  
Becton Dickson Foundation  
Beech Aircraft Corp.  
Belden Wire & Cable. Co.  
Belk Foundation  
BellAtlantic  
Bell Communications Research Inc.  
Bellcore  
Bellemeade Development Corp.  
Bell & Howell Foundation  
Bellofram Corp.

BellSouth Corp.  
BellSouth Foundation  
Beloit Corp.  
Bemis Associates  
Bemis Co., Inc.  
Ben & Jerry's Foundation  
Beneficial Corp.  
BeneTemps, Inc.  
Benjamin Franklin Federal Savings  
& Loan Association  
Benjamin Moore & Co.  
Bergen Record Corp.  
Berkshire Hathaway Inc.  
Berkshire Mortgage Finance  
Berlex Foundation, Inc.  
Berry Petroleum Co.  
Bert Berdis & Co.  
Berwind Corp.  
Best Buy  
Best Foods  
Best Products Co.  
Bethlehem Steel  
Betz Laboratories, Inc.  
Bill Communications, Inc.  
Binney & Smith, Inc.  
Biogen, Inc.  
Bird Cos Charitable Foundation  
Bird Corp.  
Birds Eye Food Foundation  
Birkenstock Footprint Sandals, Inc.  
Bituminous Casualty Corp.  
Bituminous Insurance Companies  
Black and Decker Corp.  
Blimpie International, Inc.  
Blockbuster Inc.  
Bloomingdales  
Blount Foundation, Inc.  
Blount International, Inc.  
Blue Bell Foundation  
Blue Bell, Inc.  
BlueCross BlueShield  
& Companion of Group Cos.  
Blue Cross and Blue Shield of Massachusetts  
Blue Cross and Blue Shield  
of Minnesota Foundation, Inc.  
Bob Evans Farms, Inc.  
Bodine-Sunkist Memorial Foundation, A.W.  
Boeing Company  
Boise Cascade Corp.  
Bonneville International Corp.  
Borden Boston Co.  
Borden Foundation, Inc.  
Borden, Inc.  
Borders Group, Inc.  
Borg-Warner Foundation  
Bose Corp.

Boston Athletic Gear  
Boston Co.  
Boston Edison  
Boston Financial Data Services, Inc.  
Boston Foundation/Polaroid Foundation  
Boston Gear  
Boston Globe  
Boston Globe Foundation  
Boston Herald  
Boston Mutual Life Insurance Co.  
Boston Warehouse Trading Corp.  
Bowater Newsprint, Inc.  
Brakeley, John Price Jones, Inc.  
Bernd Brecher and Assoc.  
Bridgestone/Firestone, Inc.  
Bringing Hope Foundation  
Brinks, Inc.  
Brink's Home Security, Inc.  
Bristol Savings Bank  
Bristol-Myers Squibb Co.  
Bristol-Myers Squibb Foundation  
Broadband Access Systems, Inc.  
Broadcasting System  
Brock Associates  
Brookshire Grocery Co.  
Brown Group, Inc.  
Brown-Forman Corp.  
Brown Shoe Company, Inc.  
Brunswick Corp.  
Buckeye Pipe Line  
Buell Industries, Inc.  
Bundy Corp.  
Bunge Corp.  
Bunge Corp. Foundation  
Burger King Corp.  
Burlington Industries, Inc.  
Burlington Industries Foundation  
Burnside Clinic  
Burroughs Wellcome Co.  
Business & Legal Reports, Inc.  
Butler Manufacturing Co.  
Butler Manufacturing Co. Foundation  
Butt Grocery Co., H.E.  
Butternut Design Furniture

## C

CBI Industries, Inc.  
CBS Foundation, Inc.  
CDW Computer Centers, Inc.  
CHS Foundation  
CIGNA Corp.  
CIT Foundation, Inc.  
CITGO  
CITGO Petroleum Corp.  
CKA Insurance Co.  
CMI Foundation

CNA Insurance  
 CNET, Inc. Community Involvement Program  
 CNG Foundation  
 COMSAT Corp.  
 CONRAIL Inc.  
 CONSOL, Inc.  
 CP Rail  
 CPC International, Inc.  
 CP & L Company  
 C.R. Bard, Inc.  
 CRT Capital Group, LLC  
 C & S Wholesale Grocers, Inc.  
 CSC Index Inc.  
 CSG Systems, Inc.  
 CSX Corp.  
 CUNA Mutual Insurance Grp.  
 CW Communications, Inc.  
 CWS Insurance Agency, Inc.  
 Cable & Wireless  
 Cabot, Cabot & Forbes Investment  
 Cabot Corp.  
 Cabot Stains  
 Cadence Design Systems Inc.  
 Caesars Entertainment, Inc.  
 CalComp  
 Calnex Manufacturing Co., Inc.  
 Calhoun Operations  
 California Pizza Kitchen, Inc.  
 California Wellness Foundation  
 Callanan Industries, Inc.  
 Callaway Bank  
 Cambridge Healthtech Institute  
 Cambridge Software  
 Cambridge Scientific Computing  
 Campbell Soup Co.  
 Candle Foundation  
 Can Foundation  
 Canon USA, Inc.  
 Cantor Fitzgerald Foundation  
 Cape Cod Health Care  
 Capital Cities/ABC, Inc.  
 Capital City Bank Group Foundation  
 Capital Group Associates  
 Capital Group Companies Inc.  
 Capital Group, Inc.  
 Cargill Foundation  
 Cargill North American Corn Milling  
 Caritas Medical Group  
 Carnegie Corporation of New York  
 Carolina Continental Insurance Co.  
 Carolina Eastman  
 Carolina High Tech Medical & Rehab Services  
 Carolina Power & Light Co.  
 Carpenter Technology Corp.  
 Carson Products Co.  
 Carter, Hawley Hale Stores, Inc.  
 Carter-Wallace, Inc.  
 Case  
 Cason Group  
 Casplar & Bok  
 Catalina Marketing Corp.  
 Caterpillar Foundation  
 Caterpillar, Inc.  
 Cedant Corp.  
 Celanese Americas Foundation  
 Celanese Corp.  
 Celestica Corp.  
 Centel Corp.  
 Centerior Energy Corp.  
 CenterPoint Energy, Inc.  
 Central Life Assurance Co.  
 Central Realty  
 Central Vermont Public Service Corp.  
 Centre Insurance Company  
 Centura Bank  
 Centura Batiks, Inc.  
 Century Cos. of America  
 Ceridian Corp.  
 CertainTeed Corp.  
 CertainTeed Corp. Foundation  
 Certco  
 Chadwick's of Boston, Inc.  
 Chamberlain Manufacturing  
 Champion International Corp.  
 Champion International Group  
 Champlin Refining & Chemicals  
 Charrette Corporation  
 Charles Levy Company  
 Charles River Laboratories, Inc.  
 Charles Schwab Corp. and Subsidiaries  
 Charles Schwab Corporation Foundation  
 Charles Stewart Mott Foundation  
 Chase Manhattan Bank  
 Chase Manhattan Foundation  
 Chatam Inc.  
 Chemical Bank  
 Chemloid, Inc.  
 Chemtex Inc.  
 Chemurgy Products, Inc.  
 Chesapeake Corp.  
 Chesebrough-Pond's USA  
 Chesebrough-Ponds Foundation  
 Chevron Corp.  
 ChevronTexaco  
 Chevron USA  
 Chicago Title and Trust Co.  
 Chicago Tribune Co.  
 Chicago Tribune Foundation  
 Children's Place  
 Choice Hotels  
 ChoicePoint Foundation  
 ChoicePoint, Inc.

Chrysler  
 Chubb Corp.  
 Chubb & Son Corp., Inc.  
 Chubb Federal Insurance Co.  
 Chubb Group of Insurance Cos.  
 Chubb Life Ins. Co. of America  
 Church & Dwight Co., Inc.  
 Church Mutual Insurance Co.  
 Church World Service  
 Ciba Corning  
 Ciba-Geigy Corp.  
 Cimarron Foundation  
 Cincinnati Bell Foundation  
 Cinergy Foundation  
 Cingular Wireless LLC  
 Circuit City Foundation  
 Circuit City Stores, Inc.  
 Cisco Systems Foundation  
 Cisco Systems Inc.  
 Citibank Corp./Citibank N.A.  
 Citicorp  
 Citicorp Foundation  
 Citigroup, Inc.  
 Citigroup Foundation (Citibank)  
 Citigroup Foundation  
 Claniel Enterprises, Inc.  
 Clariant Corp.  
 Clariant Ltd.  
 Clearpoint Research Corp.  
 Cleveland-Cliffs, Inc.  
 Clinton Foundation  
 Clorox Corp.  
 Clorox Co.  
 Clorox Co. Foundation  
 Coastal Science & Engineering, Inc.  
 Coats & Clark, Inc.  
 Coca-Cola Co.  
 Coca-Cola Foundation, Inc.  
 Codman & Shurtleff, Inc.  
 Coleman Co., Inc.  
 Colgate-Palmolive Co.  
 Collins & Aikman Corp.  
 Cologne Life Reinsurance  
 Colonial Bancorp, Inc.  
 Colonial Group, Inc.  
 Colonial Life & Accident Insurance Co.  
 Colonial Ice Cream, Inc.  
 Colonial Management Assoc.  
 Colonial Parking, Inc.  
 Colonial Penn Group, Inc.  
 Colonial Pipeline Co.  
 Columbia Energy Foundation  
 Columbia Gas of Ohio, Inc.  
 Columbia Gas of Pennsylvania and Maryland  
 Columbia Gas of Virginia  
 Columbus Foundation  
 Combined Health Appeal of MA  
 Comerica, Inc.  
 Comcast Corp.  
 Commerce Group, Inc.  
 Commercial Intertech Corp.  
 Commercial Metals Co.  
 Commonwealth Energy System  
 Commonwealth Foundation  
 Commonwealth Fund  
 Communications Satellite Corp.  
 Community Funds, Inc.  
 Community Mutual Blue Cross & Blue Shield  
 Companion Capital Management, Inc.  
 Compaq Computer Corporation  
 Compaq Computer Foundation  
 Compton Foundation, Inc.  
 Computer Associates, Inc.  
 Computer Assoc. International, Inc.  
 Computer Consoles, Inc.  
 Computer Network Technology Corp.  
 Computer Task Group, Inc.  
 Computer World  
 Con Alma Health Foundation  
 ConAgra Foods Foundation, Inc.  
 Congoleum Corp.  
 Connecticut General Insurance  
 Connecticut Light and Power Co.  
 Connecticut National Bank  
 Conoco, Inc.  
 ConocoPhillips  
 Consolidated Natural Gas Co.  
 Consolidated Papers Foundation, Inc.  
 Consolidated Papers, Inc.  
 Consolidated Rail Corp.  
 Constellation Energy Group  
 Constitution Reinsurance Corp.  
 Consumers Energy Foundation  
 Consumers Health Care  
 Consumers Power Co.  
 Contel Corp.  
 Continental Bank  
 Continental Corp.  
 Continental Corp. Foundation  
 Continental Group  
 Converium Reinsurance  
 Co-Op Banking Group Cos.  
 Cooper Industries, Inc.  
 Cooper Industries Foundation  
 Cooper Tire & Rubber Co.  
 Coopers & Lybrand  
 Copley Press, Inc.  
 Copley Real Estate Advisors  
 Copolymer Rubber & Chemical  
 CoreStates Financial Corp.  
 CoreStates Hamilton Bank  
 Corn Products International

Corning Corp. Inc.  
Corning Foundation  
Corporate Social Policy Department  
Corporate Software & Technology, Inc.  
Coshocton Foundation  
Courtaulds Coatings, Inc.  
Covidien  
Covington & Burling  
Cowles Media Co.  
Crane Co.  
Cranston Print Works Co.  
Cranston Foundation  
Cray Research Foundation  
Cray Research, Inc..  
Credit Agricole Indosuez  
Credit Suisse First Boston Foundation  
CreoScitex America, Inc.  
Crestar Bank  
Crestar Financial Corp.  
Crompton & Knowles Corp.  
Cross & Trecker Corp.  
Crowe Chizek  
Crum and Forster, Inc.  
Crystal Engineering  
Cumberland Farms  
Cummings Foundation  
Cummins Engine Co., Inc.  
Cyprus Amax Minerals Co.

## D

DEKALB Genetics Corp.  
DFS Group Limited  
DP Foundation  
DST Systems  
DSX Chemicals North America  
DTE Energy Foundation  
Daimler Chrysler Corp.  
Daimler Chrysler Corp. Fund  
Dain Bosworth, Inc.  
Dain Rauscher, Inc.  
Dana Corp.  
Dana Corp. Foundation  
Danforth Foundation  
Darden Restaurants  
Dart & Kraft Foundation  
Data Instruments Inc.  
Data Services Direct  
Datatel, Inc.  
Datatel Scholars Foundation  
Dauphin Deposit Corp.  
Davey Tree Expert Co.  
David L. Babson & Co., Inc.  
Deere & Company  
Deknatel, Inc.  
Dell  
Dell Foundation

Deloitte & Touche  
Delta Air Lines, Inc.  
Delta Dental Plan of Wisconsin, Inc.  
Delta Dental Plan of Mass.  
Delta Faucet  
Deluxe Corp.  
Deluxe Corp. Foundation  
Deluxe Check Printers  
Demag Deval Turbomachinery Corp.  
Demont & Assoc., Inc.  
Densi Manufacturing of Michigan, Inc.  
Deposit Guaranty Nat'l Bank  
Desert Suit  
Detroit Edison Co.  
Detroit Tigers, Inc.  
Deutsche Bank  
Deutsche Bank Americas Foundation  
Devcon Corp., Subsidiary ITW  
Devro-Teepak, Inc.  
Dexter Corp.  
DeYoung Communities  
Diamond Crystal Salt Co.  
Dictaphone Corp.  
Difco Laboratories  
Digital Credit Union  
Digital Sciences Corp.  
Digitas  
Direct Marketing Technology  
Distrigas of Massachusetts, Corp.  
Dixie Packaging  
Dole Food Co., Inc.  
Dollar Thrifty Automotive Group, Inc.  
Dominion  
Dominion Bankshares Corp.  
Dominion Foundation  
Dominion Resources, Inc.  
Domino's Pizza LLC  
Donaldson Co., Inc.  
Donaldson, Lufkin & Jenrette  
R.R. Donnelley & Sons Co.  
Dow AgroSciences, LLC  
Dow Chemical Co.  
Dow Corning Corp.  
Dow Jones & Co.  
Dow Jones Newspaper Fund, Inc.  
DowElanco  
Dress Barn, Inc.  
Dresser Industries, Inc.  
Dresser-Rand Co.  
Dry Dock Savings Bank  
E.I. du Pont de Nemours and Co.  
Duke Energy Corp.  
Duke Energy Foundation  
Dun & Bradstreet Corp.  
Duquesne Light Company  
Duracell International, Inc.

Duty Free Shoppers Group Ltd.  
Dyna/Port Division, Emhart

## E

EDSA, Inc.  
EF Education  
ELA Company/Ashby Medco  
ELF Autochem North America  
EMC Corp.  
ENSERCH Corp.  
EOG Resources, Inc.  
ERE Yarmouth  
ESSTAR Inc.  
ETV Endowment  
East Tennessee Foundation  
Eastern Bank Charitable Foundation  
Eastern Bank and Trust Company  
Eastern Enterprises  
Eastern Enterprise Foundation  
Eastern Mountain Sports  
Eastman Chemical Co.  
Eastman Kodak Co.  
Eaton Corp.  
Eaton Vance Corp.  
Eaton Vance Management  
eBay Foundation  
eBusiness Technologies - USA, Inc.  
Eckerd  
Echo  
Ecolab, Inc.  
Economist Group  
Eddie Bauer, Inc.  
Edison International  
Educational Communications  
Scholarship Foundation  
Educational Loan Services, Inc.  
A.G. Edwards, Inc.  
Egghead Discount Software  
EHelp Corp.  
El Paso Electric Co.  
Electronic Data Systems Corp.  
Electronics for Imaging, Inc.  
Elf Aquitaine, Inc.  
Eli Lilly & Company  
Eli Lilly & Company Foundation  
J. W. Elo Company  
Emerson Electric Co.  
Emhart Corp.  
Energen Corp.  
Engelhard Corp.  
Enron  
Enron Foundation  
Ensign-Bickford, Inc.  
Enterprise Rent-A-Car  
Envirotech Corp.  
Equifax, Inc.

Equistar Chemicals, LP  
Equitable Corp.  
Equitable Foundation  
Equitable Life Insurance  
Equitable Life Assurance Society  
of the United States  
Equitable Real Estate Investment  
Management, Inc.  
Equitable Resources, Inc.  
Equiva Services  
Ericsson, Inc.  
Ericsson North America, Inc.  
Erie Insurance Group  
Erie Scientific Company  
Ernst & Young Foundation  
Ernst & Young LLP  
Essex Group, Inc.  
Esterline Corp.  
Ethicon, Inc.  
Ethyl Corp.  
Everen Foundation  
Ewing Marion Kauffman Foundation  
Executive Suite  
Experian  
Extended Systems, Inc.  
Extencare Foundation, Inc.  
Exxon Corp.  
ExxonMobil Corp.  
ExxonMobil Foundation  
Exxon Mobil Foundation -  
Volunteer Improvement Program  
ExxonMobil Foundation - Mobil Retiree

## F

F-3 Kemper  
FCG CSI, Inc.  
FGM Inc.  
FINA, Inc.  
FINOVA Group, Inc.  
FM Global (Factory Mutual Insurance)  
FM Global Foundation  
FMC Corp.  
FMC Foundation  
FMR Corp.  
FPL Group, Inc.  
Fabricators, Inc.  
Factory Mutual Insurance Company  
Factory Mutual Engineering  
and Research/Service Bureau  
FactSet Research  
Fair Issac  
Fannie Mae  
Fannie Mae Foundation  
Fanny Farmer Candy Shops, Inc.  
Fantastic Foods, Inc.  
Farm Credit Banks of Springfield



Farmers Insurance Group  
Faxon Co., Inc.  
Federal Home Loan Mortgage Corp.  
Federal National Mortgage Association  
Federal-Mogul Corp.  
Federated Department Stores, Inc.  
Federated Department Store Foundation  
Feingold & Feingold Insurance  
Felpro/Mecklenburger Foundation  
Ferrefluidies  
Ferro Corp.  
John E. Fetzer Institute, Inc.  
Fidelity Foundation  
Fiduciary Trust Co.  
Field Corp. Fund  
Jamee & Marshall Field Foundation  
Fieldstone Foundation  
Fifth Third Bancorp.  
Fingerhut Corp.  
Fireman's Fund Insurance Co.  
Fireman's Fund Insurance Co. Foundation  
First Bank System, Inc.  
First Data Corporation  
First Data Card Services Group  
First Data Resources  
First Energy Corp.  
First Fidelity BanCorp.  
First Indiana Corporation  
First Interstate Bank  
First National Lincoln Corporation  
First Savings Bank  
First Savings Community Foundation  
First State Bank  
First Tennessee  
First Union Corp.  
FirstEnergy Companies  
Fischer Francis Trees & Watts, Inc.  
Fisher Scientific International, Inc.  
Five Star Quality Care, Inc.  
Flavorite Laboratories, Inc.  
Fleet Boston Financial Corp.  
Fleet Boston Financial Foundation  
Fleet  
Fleming Cos., Inc.  
Florida Power & Light  
Fluor Corp.  
Follett Corp.  
Foothill  
Ford Foundation  
Ford Motor Co.  
Ford Motor Company Foundation  
Advisors, Inc.  
Fortis Benefits Insurance Co./  
Fortis Financial Group  
Fortis Health  
Fortis Insurance Foundation

Fortis Woodbury  
Fort James Corp. and Subsidiaries  
Fort James Foundation  
Fortune Brands, Inc.  
A. Foster Higgins & Co.  
Foster Wheeler Corp.  
Foundation for Educational  
Foxboro Company  
France-Merrick Foundations  
Freddie Mac Foundation  
Freddie Mac Foundation/Dollars for Doers  
Freddie Mac - Workplace Giving Campaign  
Freddie Mae  
Frederic W. Cook & Co. Inc.  
Freedom Forum  
Freeport-McMoran, Inc.  
Freudenberg Nonwovens Limited Partnership  
Frito-Lay, Inc.  
Frontier Capital Management Co.  
Frontier Communications of Rochester, Inc.  
Fuji Bank, Limited  
H.B. Fuller Co.  
Fuji Photo Film U.S.A., Inc.  
Fulton Financial Corp.  
Funderburke & Associates  
Funding Inc.

## **G**

GAP, Inc.  
GATX Corp.  
GC Corp.  
GCR Company Incorporated  
GE Foundation  
GE Fund  
G. K. Hall  
GMAC Mortgage  
GMAC Residential Funding Corp  
GROWMARK, Inc.  
GTE Corp.  
Galileo Electro-Optics Corp.  
E & J Gallo Winery  
Gannett Co. Inc.  
Gannett Communities Fund  
Gannett Foundation, Inc.  
Gannett Match  
Gannett, Welsh & Cotler, Inc.  
Gap Foundation  
Garden Fresh Restaurant Corp.  
Gardenburger, Inc.  
Gardner Denver  
Gartner Group  
Gartner Group Charitable Gift Fund  
Gary-Williams Co./Piton Foundation  
Gas Pipelines -Texas Gas  
Gast Manufacturing Corp.  
Bill & Melinda Gates Foundation

Gates Corp.  
Gateway Inc.  
Gateway Foundation  
Geico Philanthropic Foundation  
Gemini Computer  
GenCorp, Inc.  
Genentech, Inc.  
General Accident Insurance Co. of America  
General American Investors  
General Cable Co.  
General Cinema  
General Communications, Inc.  
General Defense Corp.  
General Electric Co.  
General Housewares Corp.  
General Mills, Inc.  
General Motors Corp.  
General-Pacific Corp.  
General Public Utilities Corp.  
General Re Corp.  
General Re Gift Program  
General Re Services Corp.  
General Signal Corp.  
Genesee & Wyoming Inc.  
Genome Therapeutics Corp.  
GenRad Foundation  
M. Arthur Gensler Jr. & Associates  
Genzyme Corporation  
Geon Co.  
George Hyman Construction  
George Poole, Inc.  
Georgia-Pacific Co.  
Georgia Power Co.  
Gerber Products Co.  
Gerdau AmeriSteel US Inc.  
Gerling Global  
J. Paul Getty Trust  
Giant Food Inc.  
Giant Food Stores, Inc.  
Gilbane Building Co.  
Gillette Co.  
Gilman Investment Co.  
Gilman Paper Co.  
Gilman Paper Co. Foundation  
Givaudan  
Give Something Back, LLC  
Gladys & Roland Harriman Foundation  
Glaxo, Inc.  
Glaxo SmithKline  
Glaxo Smith Kline Foundation -  
Global Community Partnerships  
GlaxoWellcome Inc.  
Glendale Federal Bank  
Glenmede Corp.  
Glenmede Trust Co.  
Globe Newspaper Co., and Subsidiaries

Goldman, Sachs & Co.  
Goldman Sachs Foundation  
Golub Foundation  
Good Value Homes, Inc.  
BF Goodrich Co.  
Goodyear Tire & Rubber Co.  
Gould Electronics, Inc.  
Gould, Inc. Foundation  
Goulds Pumps, Inc.  
Goulston & Storrs  
Government Employees Ins.  
W.R. Grace & Co.  
Graco, Inc.  
Grainger  
W.W. Grainger, Inc.  
Gragil Associates, Inc.  
Grand Circle Foundation  
Grand Victoria Foundation  
Grant Thornton LLP  
Grantham, Mayo, Van Otterloo & Co. LLC  
GrantNet USA, Inc.  
Graphics Controls Corp.  
Graphic Printing Co., Inc.  
Green Bay Packers Foundation  
Green Mountain Coffee, Inc.  
Greenleaf Enterprises, LLC  
GreenPoint Bank  
GreenPoint Foundation  
Green Point Savings  
Green Tree Financial Foundation  
Greenwood Mills, Inc.  
Gregory Poole Equipment Co.  
Grenzebach, Glier & Assoc.  
Greyhound Lines, Inc.  
Grinnell Corp.  
Grinnell Mutual Reinsurance Co.  
Grosenbach & Associates  
Group W Satellite  
Communications  
Guaranty National  
Guardian Life Insurance Co. of America  
Harry Frank Guggenheim Foundation  
Guidant Corp.  
Guinness UDV North America  
Gulf & Western Foundation

## H

H & M Towsley Foundation  
H & R Block Foundation  
H & R Block, Inc.  
H.B. Fuller Co.  
HBO & Company  
HBS Group, Inc.  
H.C. Starck, Inc  
HCR Manor Care Foundation  
H.D. Smith Wholesale Drug Co.

H.J. Heinz Co.  
HP Hood Inc.  
HRTek Corp.  
HSBC USA Inc.  
Haemonetics Corp.  
Haestad Methods, Inc.  
Hale and Dorr LLP  
G. K. Hall  
Halliburton Co.  
Hallmark Cards, Inc.  
Hambrecht & Quist LLC  
John Hancock Company  
Hancock Natural Resource Group  
Hannaford Brothers Co.  
Hanover Insurance Co.  
Harbor Capital Management  
Harcourt General, Inc.  
Harleysville Group Inc.  
Harleysville Insurance  
Harmonic Drive Division  
Harper and Shuman Inc.  
Harriet Christianson SNT  
Harris Corp.  
Harris Bank Foundation  
Harris Teeter, Inc.  
Harris Trust & Savings Bank  
Harris Bankcorp  
Harsco Corp.  
Harte-Hanks  
Hartford Financial Services Group, Inc.  
Hartford Insurance Group  
Hartford Steam Boiler Inspection  
and Insurance Co.  
Hartmarx Corp.  
Hartness International  
Hasbro, Inc.  
Hasbro Foundation  
Hatfield Quality Meats, Inc.  
Hawaiian Electric Industries Inc.  
Hawaiian Electric Industries  
Charitable Foundation  
Haworth, Inc.  
Haymarket Cooperative Bank  
Heidelberg Cement, Inc.  
Helene Curtis Inc.  
Heller Financial, Inc.  
Henley Group  
Hercules, Inc.  
Hershey Foods Corp.  
Heublein Inc.  
Heublein Foundation, Inc.  
Hewitt Associates  
Hewlett-Packard Co.  
Hexcel Corp.  
Hibernia National Bank  
A. Foster Higgins & Co.

Higher Education Publications  
Hill and Barlow  
Hillman Co.  
Hinrichs Financial Group  
Hitachi Foundation  
Hoechst Corp.  
Hoechst Celanese Corp.  
Hoffmann-La Roche Inc.  
Holiday Corp.  
Holmes & Narver, Inc.  
Holyoke Mutual Insurance Co.  
Home Depot  
Home Depot USA - Expense Payables  
Home Life Insurance Co.  
Home Owners Federal Savings & Loan  
Homestake Mining Co.  
Honeywell Foundation  
Honeywell, Inc.  
Honeywell International  
Honeywell International Foundation, Inc.  
Honeywell Industrial Automation  
Hoover Precision Products, Inc.  
Horace Mann Educators Corp.  
Horizon Organic Dairy  
Hormel Foods Corp.  
Houghton Chemical Corp.  
Houghton Mifflin Co.  
Household International, Inc.  
Hubbard Milling Co.  
Hubbell, Inc.  
J.M. Huber Corp.  
Huck International, Inc.  
Hudson Insurance Co.  
Huffy Corp.  
Hughes Aircraft Co.  
Hughers Electronics  
Humana Foundation Inc.  
Hydroscience Inc.  
George Hyman Construction

I  
IBJ Schroder Bank and Trust  
IBM Corp.  
ICG Communications, Inc.  
ICI Americas, Inc.  
IDS Financial Services Inc.  
IES Industries, Inc.  
IKON Office Solutions  
IKOS Systems  
IMCERA Group, Inc.  
IMO Inc.  
IMO Delaval Inc.  
ING Foundation  
IPALCO Enterprises, Inc.  
IRM Services, Inc.  
ISC Group, Inc.

ITG Inc.  
ITT Corp.  
ITT Industries  
ITW  
IU International  
Illinois Power Company  
Illinois Tool Works Foundation  
Illinois Tool Works, Inc.  
Imo Industries, Inc.  
Independence Community Foundation  
Independence Investment Associates, Inc., LLC  
Independent Investments  
Index Group, Inc.  
Index Technology Corp.  
Industrial Bank of Japan LTD  
Industrial Risk Insurers Insurance Co.  
Information Technology Systems  
Inforonics, Inc.  
InfoSpace, Inc.  
Ingalls, Quinn & Johnson  
Ingersoll-Rand Co.  
Ingram Micro Inc.  
Inland Container Corp.  
Innovation Packaging, Inc.  
Innovative Small Systems, Inc.  
Inso Corp.  
Inspiration Software, Inc.  
Instron Corp.  
Instrumentation Laboratory, Inc.  
Integon Corp.  
Integra Financial Corp.  
Integrated Systems Consulting Group, Inc.  
Intel Corp.  
Intel Foundation  
Intelligent Controls, Inc.  
Intelsat  
Interactive Data Corp.  
Interlake Foundation  
International Business Machines Corp. (IBM)  
International Data Corp.  
International Data Group  
International Flavors and Fragrances Inc.  
International Minerals and Chemicals Corp.  
International Multifoods Corp.  
International Student Exchange Cards, Inc.  
Inter-Regional Financial Group, Inc.  
Intuit  
Investors Diversified Services  
Iris Associates  
Irwin Home Equity Foundation

## J

J.C. Bradford and Company  
J.C. Penney Co.  
J. C. Rhodes Division, PCI  
JDS Uniphase Corporation

J. Jill Corporation  
J. Jill Group, Inc.  
J.M. Huber Corp.  
JP Morgan and Company  
J.P. Morgan Chase Foundation  
JSJ Corp.  
J. W. Elo Company  
Jacksonville Jaguars Foundation, Inc.  
Fred S. James & Co. of New England  
James River Corp.  
Jefferies & Co., Inc.  
Jefferies Group, Inc.  
Jefferson-Pilot Communications  
Jefferson-Pilot Financial  
Jefferson-Pilot Foundation  
Jockey International, Inc.  
John Brown, Inc  
John Hancock Advisors  
John Hancock Financial Services, Inc.  
John Hancock Funds  
John Hancock Mutual Life Insurance Co.  
and Eligible Subsidiaries  
John Hancock Property and Casualty  
John Nuveen & Co., Inc.  
John Wiley & Sons Inc.  
Johnson & Higgins  
Johnson & Higgins of Missouri, Inc.  
Johnson & Higgins of Tennessee, Inc.  
Johnson & Johnson Family of Companies  
Johnson Controls, Inc.  
Johnson Controls Foundation  
Robert Wood Johnson Foundation  
S.C. Johnson & Son, Inc.  
Johnson Wax Fund, S.C.  
Jones, J.A. Inc.  
Jones, Lang, LaSalle  
Joseph E. Seagram and Sons  
Josiah Macy Jr. Foundation  
Jostens Foundation, Inc.  
Jostens, Inc.  
Juniper Networks, Inc.  
Juran Institute

## K

KFC Corp.  
KLM Promotions  
KN Energy, Inc.  
KPMG Foundation  
KPMG LLP  
KPMG Peat Marwick  
Henry J. Kaiser Family Foundation  
Kalamazoo Foundation  
Kansas City Southern Industries Inc.  
Kaplan Educational Centers  
Karl Storz Endovision, Inc.  
Karmazin Products Corp.

Kauffman Foundation  
Kawasaki Motors Corp. USA  
Kearney-National, Inc.  
Keebler Co.  
Keefe, Bruyette & Woods, Inc.  
Kellogg  
Kemper Financial Services, Inc.  
Kemper Insurance Companies  
Kemper National Insurance  
Kennametal, Inc.  
Kennecott Corp.  
Kerite Co.  
Kerr-McGee Corp.  
Key Foundation  
KeyCorp  
Keyspan Energy Delivery  
KeySpan Foundation  
Keystone Assoc., Inc.  
Keystone Foods LLC  
Kidder Peabody  
Kimberly-Clark  
Kimberly-Clark Foundation  
Kinder Morgan, Inc.  
King Pharmaceuticals, Inc.  
King World Productions Inc.  
Kingsbury Corp.  
Kingston Technology Co., Inc.  
Kinko's, Inc.  
Kiplinger Washington Editors  
Kirkland & Ellis Foundation  
Kmart Corp.  
John S. & James L. Knight  
Knight-Ridder, Inc.  
Kock Industries, Inc.  
Kohler Co.  
Kohl's Corp.  
H. Kohnstamm & Co., Inc.  
Komag, Inc.  
Koppers Company  
Korte Construction Co.  
Kraft Foundation Vendors  
Kresge Corp.  
Kroger Co.  
Krupp Companies  
Kurz Foundation

## L

LEXIS-NEXIS  
L.L. Bean, Inc.  
L.N. Berry and Co.  
John LaBatt Foundation, Inc.  
LaSalle National Bank  
LaSalle Partners  
Lam Research Corp.  
Lamson & Sessions Co.  
Land America Financial Group Inc.

Land America Foundation  
Land O'Lakes, Inc.  
Land's End, Inc.  
Lanier Worldwide, Inc.  
Lanoga Corporation  
Latona Associates, Inc.  
Law Companies Group, Inc.  
Law School Admission Council  
Lawyers Title Foundation  
Lawyers Title Insurance Corp.  
Lee Jeans  
Legent Corp.  
Lehigh Portland Cement Co.  
Lehman Brothers, Inc.  
Lend Lease Real Estate Investments, Inc.  
Leo Burnett Co., Inc.  
Leventhol & Horvath  
Lever Brothers & Co.  
Levi Strauss & Co.  
Levi Strauss Foundation  
Lexmark International, Inc.  
Libbey-Owens Ford Co.  
Liberty Bank Foundation  
Liberty Corp.  
Lilly Endowment  
Lincar, Inc.  
Lifeline Communications  
Limited Brands, Inc.  
Lincoln Financial Advisors  
Lincoln Financial Group  
Lincoln National Corp.  
Link Engineering Co., Inc.  
Thomas J. Lipton, Co.  
Little, Brown & Company  
Litton Itek Optical Systems  
Liz Claiborne, Inc.  
Lockheed Commercial Electronics Company  
Lockheed Martin Corp.  
Loctite Corp.  
Loews Corp.  
Logistics Information Systems  
Lone Star Industries, Inc.  
Long Term Credit Bank of Japan, Ltd.  
Loomis, Sayles & Co.  
Lorillard Tobacco Co.  
Lotus Development Corp.  
Lotus Philanthropy Program  
Louis Rich Co.  
Lubrizol Corp.  
Lubrizol Foundation  
Henry Luce Foundation  
Lucent Technologies  
Lucky Stores, Inc.  
Lukens, Inc.  
Lydall, Inc.  
Lyondell Chemical Co.

Lyondell Petrochemical Co.

## M

M & T Chemicals, Inc.  
MAC Construction Corp.  
M.A. Hannah Co.  
MAI-Alper, Inc.  
MAPCO  
M/A/R/C/ Group  
M.A. Schapiro & Co., Inc.  
MBIA Inc.  
MBIA Insurance Corp.  
MBNA America Bank, M.A.  
MCA, Inc.  
MEEMIC Foundation for the Future of Education  
MGM Mirage  
MMI Companies, Inc.  
MMC Capital Foundation, Inc.  
MOD-TAP System NA Corp.  
MONY Financial Services  
MONY Foundation  
MONY Life Insurance Co.  
MONY Mutual of New York  
MSI Insurance  
MTS Systems Corp.  
M.W. Kellogg Company  
John & Catherine MacArthur Foundation  
MacLean-Fogg Co.  
Mack Trucks, Inc.  
Macworld Communications, Inc.  
Macy's Department Store  
R. H. Macy & Co.  
Madison Mutual Insurance Co.  
Maguire Oil Co.  
Maine Health Access Foundation  
Mallinckrodt Group Inc.  
Mallinckrodt Medical, Inc.  
Management Compensation Group/  
Dulworth, Inc.  
Manufacturers National Corp.  
Manulife Financial  
Marathon Oil Co.  
Marathon Oil Co. Foundation  
Maremont Corp.  
Marine Corp.  
Marine Midland Bank N.A.  
Marion Merrell Dow, Inc.  
Maritz, Inc.  
Markem Corp.  
Marley Co.  
Marsh & McLennan Cos., Inc.  
Marsh Supermarkets, Inc.  
Martin Marietta Massachusetts Electric Corp.  
Masco Corp.  
Massachusetts Financial Services  
Investment Management

Massachusetts Medical Society  
Massachusetts Mutual Life Insurance Cos.  
Massachusetts Port Authority  
MassBank Charitable Foundation  
Massport  
Master Brewers Association  
of the Americas Scholarship Foundation, Inc.  
MasterBrand Cabinets, Inc.  
Mastercard International, Inc.  
Materials for the Future Foundation  
Mattel, Inc.  
Mattel Children's Foundation  
Matthew G. Norton Co.  
Maxus Energy Corp.  
May Department Stores Co.  
May Department Stores Co. Foundation  
Maytag Corp.  
Maytag Corp. Foundation  
Mazda Foundation  
Mazda (North America), Inc.  
McCormick & Co., Inc.  
McDonald's Corp.  
McDonnell Douglas Corp.  
Thomas McFadden & Assoc.  
McGraw Hill Companies  
McGraw-Hill, Inc.  
McKesson Corp.  
McKesson Foundation  
McKesson-HBOC Foundation  
McKinsey & Company, Inc.  
McKnight Foundation  
McMaster-Carr Supply Co.  
McQuay, Inc.  
Mead Corp.  
Mead Corp. Foundation  
Mebane Packaging Corp.  
Mechanics Bank  
Media Consultants Network Inc.  
Media One Group  
Medical Consultants Network, Inc.  
Medronic Foundation  
Meijer, Inc.  
Mellon Bank  
Mellon Bank Foundation  
Mellon Financial Corp.  
Menasha Corp.  
Men's Warehouse  
Mercantile-Safe Deposit & Trust  
Mercedes-Benz of North America  
Merchants Tire Co.  
Merck & Co., Inc.  
Merck Company Foundation  
Merck Employee Giving Campaign  
Merck Patient Assistance Program, Inc.  
Mercury Computer Systems, Inc.  
Meredith Corp.

Meredith Corp. Foundation  
Meridian Bancorp, Inc.  
Meridian Insurance Co.  
Merit Oil Corp.  
Meritor Savings Bank  
Merrill Lynch & Co., Inc.  
Merrill Lynch & Co. Foundation, Inc.  
Mervyn's, Inc.  
Mesquite Bank  
Metal Products Division  
Metavante Corp.  
MetPath New England  
Metropolitan Financial Corp.  
Metropolitan Life Foundation  
Metropolitan Life Insurance Co.  
Mettler-Toledo, Inc.  
Michigan Mutual Insurance Co.  
MicrobiaLogic LLC  
Micron Technology, Inc.  
Microsoft Corp.  
Microsoft Giving Campaign –  
The JK Group, Inc.  
Middlesex Mutual Assurance  
Midland Montagu  
Midland Mutual Life Insurance Co.  
Midland-Ross Corp.  
Midlantic Corp.  
Midrex Direct Reduction Corp.  
Midwest Resources  
Miehle-Goss-Dexter, Inc.  
Millbank Memorial Fund  
Millenium Pharmaceuticals, Inc.  
Miller Brewing Co.  
Miller Freeman Community Connection  
Milliken & Co.  
Millipore Corp.  
Millipore Foundation  
Milton Bradley Co.  
Minerals Technology, Inc.  
Minnesota Life Insurance Co.  
Minnesota Mining & Manufacturing (3M)  
Minnesota Power  
Minute Maid  
Mitre Corp.  
Mitsubishi Electric America Foundation  
Mitsubishi Electrics and Electronics U.S.  
Mitsubishi International Corp.  
Mitsubishi Motors North America, Inc.  
Mitsubishi Polyester Film  
Mitsubishi Tokyo Financial Group, Inc.  
Mitsubishi Trust and Banking Corp.  
Mitsubishi USA Foundation  
Mitsui Foundation  
Mobil Oil Corp.  
Mobil Foundation  
Mobil Corp Retirees

Modus Media International  
Moen, Inc.  
Money  
Monroe Auto Equipment Co.  
Monsanto Co.  
Monsanto Fund  
Monster.com (TMPW)  
Montgomery Ward & Co., Inc.  
Moog, Inc.  
Moore McCormack Resources  
Jim Moran Foundation  
Morgan Construction Co.  
Morgan Guaranty Trust Co.  
Morgan Stanley Dean Witter  
Morgan Stanley Foundation  
Morgan-Worcester, Inc.  
Morris Alper, Inc.  
Morrison & Foerster Foundation  
Morrison & Foerster LLP  
Morrison Knudsen Corp.  
Morse Shoe, Inc.  
Morton International  
Motley Fool, Inc.  
Motorola, Inc.  
Charles Stuart Mott Foundation  
Mountain, Marine, Cycle & Equipment  
Mueller Co.  
Murphy Oil Corp.  
Mutual Bank  
Mutual Benefit Life  
Mutual of America Life Family of Companies  
Mutual of New York  
Mutual of New York Foundation  
Mutual of Omaha Insurance Co.  
MySmart Benefits

## **N**

NAC Reinsurance Corporation  
NACCO Industries, Inc.  
NBD Bancorp, Inc.  
NCR  
NCR Foundation  
NEBS  
NEC Foundation of America  
NEES Companies  
NL Industries, Inc.  
NMS Communications  
NRC Inc.  
NSTAR Foundation  
NVEST Companies LP  
NYNEX Corp.  
Nabisco Brands, Inc.  
Nabisco Foods Group  
Nalco Chemical Co.  
Nantucket Allserve Inc.  
Nantucket Bank

Nasdaq Stock Market Educational Foundation, Inc.  
Nashua Corp.  
National Bureau of Property Administration  
National City Corp.  
National Computer Systems  
National Credit Corp.  
National Grid Cos.  
National Gypsum Co.  
National Healthcare Scholars Foundation  
National Instruments Corp.  
National Intergroup, Inc.  
National Medical Enterprises  
National Reinsurance Corp.  
National Semiconductor Corp.  
National Service Foundation  
National Starch and Chemical Corp.  
National Steel Corp.  
National Westminster Bancorp  
NationsBank Corp.  
Nations Bank of Texas, N.A.  
NationsCredit Corp.  
Nationwide Foundation  
Nationwide Mutual Insurance  
Needham September 11<sup>th</sup> Scholarship Fund  
Neiman Marcus Group  
Neles-Jamesbury  
Nellie Mae  
Nepera, Inc.  
Networks Associates, Inc.  
Network General Corp.  
Network Services Center, Ltd.  
Network World  
New Balance Athletic Shoe, Inc.  
New Century Energies  
New England Business Association  
New England Business Services Inc.  
New England Education Loan Marketing Corp.  
New England Electric System  
New England Financial  
New England Power Service  
New England Regional Council of Carpenters  
New England Telephone Co.  
New Hampshire Insurance Co.  
New United Motor Manufacturing, Inc.  
New York Life Foundation  
New York Life Insurance Co.  
New York Stock Exchange, Inc.  
New Yorker Magazine, Inc.  
New York Times Co.  
Newman's Own Organics, Inc.  
Newmont Mining Corp.  
Newworld Bank  
Newport News Shipbuilding  
Newsweek  
Niagara Mohawk Power Corp.

Nicor Gas  
Nike, Inc.  
NiSource Inc.  
Nissan Motor Corporation  
Nissan North America Inc.  
Nokia, Inc.  
Nordson Corp.  
Nordson Corp. Foundation  
Norfolk & Dedham Group  
Norfolk Southern  
Norfolk Southern Foundation  
Norson Corp.  
Nortel Networks  
North Carolina Electric Membership Corp.  
North Star Reinsurance Corp.  
Northeast Consulting Resources Inc.  
Northeast Utilities System  
Northeastern University  
Northern Life Insurance Co.  
Northern States Power Co.  
Northern Telecom  
Northern Trust Co.  
Northern Utilities, Inc.  
Northfield Savings Bank  
Northon Company Foundation  
Northrop Grumman Corp.  
Northwest Building Foundation  
Northwest Industries, Inc.  
Northwestern Mutual Foundation  
Norton Co.  
Norton Co. Foundation  
W.W. Norton & Co., Inc.  
Norwest Corp.  
NorthWestern Energy  
Novartis Corp.  
Norvatis US Foundation  
Novell, Inc.  
Noxell Corp.  
NutraSweet Co.  
John Nuveen & Co., Inc.

## O

OMNI Construction, Inc.  
OMNOVA Solutions Foundation  
OXY USA, Inc.  
Occidental Petroleum Corp.  
Odyssey Re  
Office Depot, Inc.  
Ohio Insurance Co.  
Ohio National Foundation  
Olin Corp.  
Olin Corp. Foundation  
Omni Travel Service Inc.  
Omron Foundation, Inc.  
Ondeo Nalco Foundation  
One Beacon Insurance  
One Technology Way



Ontario Corp.  
Open Systems Resources, Inc. (OSR)  
Openaka Corp. Inc.  
Oppenheimer Funds, Inc.  
Oracle Corporation  
Orange and Rockland Utilities, Inc.  
Orchard Foundation  
Orion Capital Companies  
Orlando Sentinel Communications  
Osco Drug, Inc.  
Osmonics Inc.  
Osram Sylvania, Inc.  
Otter Tail Power Co.  
Outboard Marine Corp.  
Owens-Corning Fiberglass  
Owens Corning Foundation  
Owens-Illinois Inc.  
Owens-Illinois Fund of Charities Foundation  
Oxford Industries, Inc.

## P

PBG Foundation  
PC World  
PCI Group  
PCL Constructors Inc.  
PEC Solutions  
PET, Inc.  
PG&E Corp.  
PGE-Enron Foundation  
P.H. Glatfelter Co.  
PHH Corp.  
PNC Bank Corp.  
PNC Bank Foundation  
PNM Foundation  
PPG Industries, Inc.  
PPG Industries Foundation  
PQ Corp.  
Paccar, Inc.  
Pacific Enterprises  
Pacific Life Foundation  
Pacific Mutual Life Insurance  
Pacific Scientific  
Pacific Telesis Group  
PacifiCorp Foundation for Learning  
Packaging Corp. of America  
David and Lucile Packard Foundation  
Padilla Speer Beardsley Inc.  
Corporate Giving Program  
Palm, Inc.  
Palmer & Dodge  
Pampered Chef, Ltd.  
Pan-American Life Insurance  
Panasonic Foundation  
Panduit Sales Corp.  
Panenergy Corp.  
Panhandle Eastern Corp.

Papa John's International, Inc.  
Parametric Technology Corp.  
Paramount Communication  
Paramount Communications Foundation  
Parisian  
Parker-Hannifin Corp.  
Patagonia, Inc.  
Patrons Mutual Insurance  
Company of Connecticut  
Paul Federal Bank  
Paul Revere Cos.  
Paymentech, Inc.  
Pearle Vision, Inc.  
Pechiney Corp.  
Pella Corp.  
Pella Rolscreen Foundation  
Pendleton Design Group  
Peninsula West Valley Association  
of Realtors Charitable Foundation  
Penn Central Corp.  
Penn Mutual Life Insurance Co.  
J.C. Penney Co., Inc.  
Pennwalt Foundation  
Pennzoil Co.  
Pentair Foundation  
Penton Media, Inc.  
People's Bank  
Peoples Energy Corp.  
Peoples Gas Corp.  
Pepsi Bottling Group Foundation, Inc.  
Pepsi-Cola  
Pepsico Company, Inc.  
Pepsico Foundation  
Pequot Capital Management, Inc.  
Perin Central Corp.  
Perkin-Elmer Corp.  
Perot Systems Corp.  
Peterson Consulting LP  
Pew Charitable Trusts  
Pfizer Foundation  
Pfizer, Inc.  
Pharmacia Foundation  
Pharmacia & Upjohn, Inc.  
Phelps Dodge Corp.  
Phelps Dodge Foundation  
Philadelphia Cheesesteak Company, Inc.  
Philadelphia Foundation  
Philanthropic Services  
Philip Morris Companies  
Phillips Electronics North America Corp.  
Phillips Petroleum Co.  
Phillips Plastics Corp.  
Pier 1 Imports, Inc.  
Pimco Foundation  
Pioneer Group, Inc.  
Pioneer Hi-Bred International  
Piper Jaffray

PipeVine, Inc.  
Pitney Bowes Inc.  
Pittston Co.  
Pittway Corp.  
Pizza Hut, Inc.  
Plante & Moran, CPAs  
Platinum Technology, Inc.  
Playboy Enterprises, Inc.  
Playboy Foundation  
Plum Creek Foundation  
Plum Creek Timber Co. LP  
Plymouth Rock Assurance Corp.  
Pogo Producing Co.  
Polaroid Corp.  
Polaroid Foundation (Boston Foundation)  
Polaroid Fund  
Pope & Talbot, Inc.  
Potlatch Corp.  
Power Technologies, Inc.  
PowerBar Inc.  
Powerspan Corporation  
Pratt & Whitney  
Preferred Risk Group  
Preformed Line Products Co.  
Premark International, Inc.  
Premera Blue Cross  
Price & Pierce International  
Price Brothers Co.  
Price Chopper Operating Co., Inc.  
Price Waterhouse Coopers Foundation  
Price Waterhouse Coopers LLP  
Principal Financial Group  
Procter & Gamble Co.  
Procter & Gamble Fund  
Progress Energy, Inc.  
Promark International, Inc.  
Promus Cos.  
Promus Hotel Corp.  
Promutual  
Prospect Hill Foundation  
Protection Mutual Insurance  
Protector Group  
Provident Life and Accident Insurance Co.  
Provident Mutual Life Insurance  
Provident National Bank  
Providian Financial Corp.  
Prudential Foundation  
Prudential Insurance Co. of America  
Public Service Company of New Hampshire  
Public Service Electric and Gas Co.  
Publisher's Clearing House  
Publix  
Pulte Homes, Inc.  
Purolator Products, Inc.  
Putnam Investments

## Q

QUALCOMM Incorporated  
QT Services Group, Inc.  
Quaker Chemical Corp.  
Quaker Chemical Foundation  
Quaker Hill Foundation  
Quaker Oats Co.  
Quaker State Corp.  
Quantum Corp.  
Quantum Chemical  
Quest Diagnostics Inc.  
Quicksilver Resources Inc.  
QuickTrip Corp.  
Quincy Market Cold Storage & Warehouse  
Quincy Mutual Fire Insurance

## R

RBC Dain Rauscher Foundation  
RC Baker Foundation  
REIT Management & Research, Inc.  
RJR Nabisco Foods  
R.J. Reynolds Tobacco Co.  
RKO General, Inc.  
RLI Insurance Co.  
RMIC  
RONIN Development Corp.  
R.R. Donnelley & Sons Co.  
RW Beck and Associates  
Radian International LLC  
Radio Shack  
Ragan MacKenzie, Inc.  
Ralston Purina Co.  
Rand McNally  
Raxnord Foundation, Inc.  
Raymond James Financial, Inc.  
Rayonier  
Raytheon Co.  
Reader's Digest Association  
Reader's Digest Foundation  
Real Networks  
Recreational Equipment, Inc.  
Redlands Federal Bank  
Reebok Foundation  
Reebok International, Ltd.  
Reell Precision Manufacturing Corp.  
Regence BlueShield  
Regence BlueCross BlueShield of Oregon  
Regence BlueCross BlueShield of Utah  
Reichhold Chemicals, Inc.  
Reilly-Whiteman  
ReliaStar Dinancial Corp.  
Reliable Life Insurance Co.  
Reliance Electric Co.  
Reliance Insurance Cos.  
Relocation Assistance, Inc.

Republic National Bank of New York  
ResMed Foundation  
Research Institute of America  
Resource Information Systems  
Reuters America, Inc.  
Revlon, Inc.  
Rexham, Inc.  
Rexnord Corp.  
Reynolds Metals Co.  
Reynolds and Reynolds Co. Foundation  
Rhone-Poulenc Rorer, Inc.  
Ricoh Electronics, Inc.  
Riviana Foods, Inc.  
Robert Campeau Family  
Robert Wood Johnson Foundation  
Roche Vitamins Inc.  
Rochester Midland Corp.  
Rockefeller Brothers Fund  
Rockefeller Family & Associates  
Rockefeller Financial Services, Inc.  
Rockefeller Foundation  
Rockefeller Group  
Rockport Co.  
Rockwell Automation  
Rockwell Collins, Inc.  
Rockwell International Corp.  
Rohm and Haas Co.  
Rohr, Inc.  
Rolling Thunder, Inc.  
Rollpak Corp.  
Rolm New England  
Rolscreen Co.  
Romeo Community Schools  
Romic Environmental Technologies Corp.  
Roslyn Savings Foundation  
Rospach Corp.  
Ross Environmental Services, Inc.  
Ross, Johnston & Kersting, Inc.  
Rossi Enterprises  
Royal and Sun Alliance  
Royal Indemnity Company  
Royal Insurance  
Royal Maccabees Life Insurance Co.  
Rubbermaid, Inc.  
Russell Corp.  
Ryco Division, Reilly-Whiteman, Inc.  
Ryder  
Ryder System, Inc.

## **S**

SANYO North America Corp.  
SAS Institute, Inc.  
SBC Communications, Inc.  
SBC Foundation  
SBS Communications, Inc.  
SC Johnson & Son

SDS Biotech Corp.  
SGL Carbon Corp.  
SKF USA Inc.  
SNET  
SOM Foundation  
SPS Technologies, Inc.  
SPX Corp.  
SPX Foundation  
STMicronics  
SUMCO USA Corp.  
Saber Enterprises  
Sabre Inc.  
Safeco Corp.  
Safeco Insurance Co.  
Safeco Properties, Inc.  
Saint-Gobain Corp. Foundation  
St. Francis Bank Foundation  
St. Louis Rams Football Co.  
St. Paul Bank for Cooperatives  
St. Paul Companies, Inc.  
Saks Inc.  
Sallie Mae  
Sallie Mae Employee Contribution Program  
Salomon, Inc.  
Salomon Foundation  
Salt River Project Agricultural  
Improvement and Power District  
Sam's Club Foundation  
Samsung Semiconductor, Inc.  
San Antonio Foundation  
San Diego Gas & Electric  
San Jose Sharks  
Sanders Associates  
Sandoz Pharmaceuticals Corp.  
Saner  
Santa Fe Pacific Foundation  
Santee Cooper  
Sanwa Bank California.  
Sapient Corp.  
Sara Lee Corp.  
Sara Lee Foundation  
Schering-Plough Corp.  
Schiff, Hardin & Waite Foundation  
Scientific-Atlantic, Inc.  
Schlegel Corp.  
Scholastic Corporation  
Schuller International  
Schulman Management Corp.  
Schwab Building  
Schwab Fund for Charitable Giving  
Scientific Brake & Equipment  
Scientific-Atlanta, Inc.  
Scitor Corporation  
Scott, Foresman and Co.  
Scott Paper Co. Foundation  
Scotts Company

E.W. Scripps Co.  
 Scripps Howard  
 Scripps Howard Foundation  
 Scudder Kemper Investments  
 Seafirst Foundation  
 Seagate  
 Joseph E. Seagram & Sons, Inc.  
 Sealed Air Corp.  
 Sealright Co., Inc.  
 G.D. Searle & Co.  
 Sears, Roebuck and Co.  
 Security Van Lines, Inc.  
 Security-Connecticut Life Insurance  
 Sedgwick, Inc.  
 Sedgwick James, Inc.  
 Sempra Energy  
 Sentry Foundation, Inc.  
 Sentry Insurance Foundation, Inc.  
 Serono Lab, Inc.  
 Service Corporation International  
 Servus Financial Corp.  
 Seton Co.  
 Seven-Up Bottling of Boston  
 Shaklee Corp.  
 ShareCom, LLC  
 Sharp Electronics Corp.  
 Shaw's Supermarkets  
 Sheaffer Eaton (Textron)  
 Shearson Lehman Brothers, Inc.  
 Shearson Lehman Hutton  
 Sheldahl, Inc.  
 Shell Oil, Co.  
 Sherwin-Williams Co.  
 Shin-Etsu Silicones of America  
 Shiva Corp.  
 ShopKo Stores, Inc.  
 Showa Denko Carbon, Inc.  
 Siemens Corp.  
 Siemens Energy & Automation  
 Siemens Foundation  
 Siemens Rolm Communications  
 Sierra Pacific Resources  
 Sifco Industries, Inc.  
 Signal Engineered Products Group  
 Signatrom, Inc.  
 Signet Banking Corp.  
 Signode Foundation, Inc.  
 Silberline Manufacturing Co.  
 Silicon Graphics, Inc.  
 Silicon Laboratories, Inc.  
 Simonds Cutting Tools, Inc.  
 Simplex Grinnell  
 J.R. Simplot Co.  
 Simpson Investment Co.  
 Skadden Fellowship Foundation  
 Skidmore, Owings & Merrill Foundation  
 Skinner Foundation  
 SmartWool Corp.  
 H.D. Smith Wholesale Drug Co.  
 Smith International, Inc.  
 SmithKline Beecham  
 SmithKline Beecham Foundation  
 Society Corp.  
 Solelectron  
 Solutia Fund  
 Somers Corp.  
 Sonat Inc.  
 Sonoco Products Co.  
 Sony Corp.  
 Sony Pictures Entertainment  
 South Shore Savings Charitable  
 Foundation, Inc.  
 Southeast Bank, N.A.  
 Southern California Gas Company  
 Southern Progress Corp.  
 Southland Corp.  
 South-Western Publishing Co.  
 Southwire Co.  
 Sovereign Bank Foundation  
 Sovran Financial Corp.  
 Spear, Leeds & Kellogg  
 Speidel Division (Textron)  
 Spiegel, Inc.  
 Sprague Technologies, Inc.  
 Spring Arbor Distribution Co.  
 Springs Industries, Inc.  
 Sprint Corp.  
 Square D. Co.  
 Square D. Foundation  
 Squibb Corp.  
 Stage Stores, Inc.  
 Stahl Construction Co.  
 Staley, Robeson, Ryan, St. Lawrence, Inc.  
 Stanadyne Inc.  
 Stanhome Inc.  
 Stanley Works  
 Stanley Works Foundation  
 Sta-Rite Industries, Inc.  
 A.E. Staley Manufacturing Co.  
 Staley Robeson Ryan St. Lawrence, Inc.  
 StanCorp Financial Group, Inc.  
 Standard Insurance Co.  
 Standard Products Co.  
 Stanhome, Inc.  
 Star Enterprise  
 Starbucks Corp.  
 State Farm Companies Foundation  
 State Farm Insurance Cos.  
 State Mutual Life Assurance Co. of America  
 State Street Bank & Trust Co.  
 State Street Corporation  
 State Street Foundation

State Street Research Investment Services, Inc.  
Stauffer Communications, Inc.  
Steel Heddle Manufacturing Co.  
Steelcase, Inc.  
Sterling Winthrop, Inc.  
Stilwell Financial, Inc.  
Stone & Webster, Inc.  
Stonyfield Farm, Inc.  
Stop & Shop Cos., Inc.  
Storage Tek  
Stream Corp.  
Stream International  
Strem Chemicals Inc.  
Stride Rite Corp.  
Strong Financial Corp.  
Student Loan Funding Resources  
Suandoz Chemicals Corporations  
Subaru of America Inc.  
Subaru of America Foundation, Inc.  
Subaru of Indiana Automotive, Inc.  
Sumter Packaging Corp.  
Sun Co.  
Sun Life Assurance of Canada  
Sun Life of Canada  
Sun Life Financial  
Sun Microsystems Foundation  
Sun Microsystems, Inc.  
Sundance Corp. Foundation  
Sundstrand Corp.  
Sundstrand Corp. Foundation  
Sunoco, Inc.  
SunTrust Bank  
SunTrust Bank, Atlanta  
SunTrust Bank Atlanta Foundation  
Superior Coffee  
SuperValu Foundation  
SuperValu, Inc.  
Survey Sampling, Inc.  
Susquehanna Investment Group  
Susquehanna Partners  
Sutro & Company, Inc.  
Swank, Inc.  
Harold W. Sweatt Foundation  
Swiss American Securities, Inc.  
Swiss Bank Corp.  
Sybron Corp.  
Symantec Corp.  
Symbol Technologies, Inc.  
SynOptics

## T

TCF Financial Corp.  
TCF National Bank, Minnesota  
TENNANT  
TENNANT Foundation

TEPG Simplex  
TFC National Bank  
THAT Corporation  
TRINOVA Corp.  
T. Rowe Price Associates Foundation, Inc  
TRW, Inc.  
TSI Telecommunication Services Inc.  
TX Petrochemicals  
TYCO Laboratories, Inc.  
Talbots  
Tambrands, Inc.  
Tandy Corp.  
Tangvik Memorial Cancer Fund  
Target Corp.  
Teagle Foundation, Inc.  
Tear of the Clouds, LLC  
Technometrics, Inc.  
Tektronix  
Telcordia Technologies  
Teledyne, Inc.  
Teleflex, Inc.  
Tellabs Grants For Giving Program  
Tellabs Inc.  
Tellabs Operations, Inc.  
Temple-Inland Inc.  
Temple-Inland Foundation  
Tenet Healthcare Corp.  
Tenet Healthcare Foundation  
Tenneco Business Services  
Tenneco Inc.  
Teradyne, Inc.  
Tesoro Hawaii Corp.  
Tesoro Petroleum Corp.  
Tetley, Inc.  
Tetley USA Inc.  
Texaco, Inc.  
Texas Gas Transmission  
Texas Industries  
Texas Instruments Foundation  
Texas Instruments, Inc  
Texas Rangers Baseball Foundation  
Textron Charitable Trust  
Textron, Inc.  
Thiokol Foundation  
Thomas Financial Services  
Thomas J. Lipton, Co.  
Thomasville Furniture Industries, Inc.  
Thomson Financial Services  
Thomson Financial/Community Involvement  
J. Walter Thompson Co.  
Tietex Corp.  
Tiffany & Co. Foundation  
Time Insurance Co.  
Time Warner Inc.  
Times Mirror Co.  
Times Mirror Foundation

Times Publishing Co.  
Tofias, Fleishman, Shapiro  
Tollgrade Communications, Inc.  
Tom's of Maine, Inc.  
Tomkins Corp. Foundation  
Tops Markets, Inc.  
Toro Co.  
Torrington Co.  
Toshiba America Foundation  
Towers, Perrin, Forster & Crosby  
Toyota Motor Sales, USA, Inc.  
Toyota USA Foundation  
Toys 'R Us  
Toys 'R Us Foundation  
Tracor Inc., a Westmark Co.  
Trady Co.  
Trans Union  
Transamerica Systems  
Transco Energy Co.  
Transtar, Inc.  
Travelers Companies  
Travelers Company Foundation, Inc.  
Travelers Express Co., Inc.  
Treadway Cos., Inc.  
Tremco, Inc.  
Triangle Community Foundation  
Tribune Co.  
Tribune Media Services  
Tribune New York  
Tricon Foundation, Inc.  
Trilogy Employee Foundation  
Tripos  
Triskelion Ltd.  
Tropicana Products, Inc.  
Trull Foundation  
Trust Mark Foundation  
Tucson Electric Power Company  
Tufts Healthplan  
Tudor Investment Corporation  
Tull Charitable Foundation, Inc.  
Tupperware U.S., Inc.  
Turner Corp.  
Turner Investment Partners, Inc.  
Two Submarine Systems Ltd.  
Tyco Electronics Foundation  
Tyco International, Inc.  
Tyco Submarine Systems, Ltd.  
Tyco Valves & Controls, Inc.

## U

UAM Charitable Foundation, Inc.  
UAM Corp.  
UBS Financial Services Inc.  
UBS Warburg  
UFE Inc.  
UGI Corp.

UJB Financial Corp.  
UNUM Corp.  
UNUM Life Insurance  
UPS  
UPS Foundation  
USAA  
USA Funds  
USA GROUP, Inc.  
USA Networks Foundation, Inc.  
US Airways  
US Bancorp  
US Bancorp Foundation  
US Bank  
US Borax, Inc.  
US Trust Corp. Foundation  
USF & G Foundation, Inc.  
USG Corp.  
USG Foundation, Inc.  
USI Chemicals Co.  
USL Capital  
USLIFE Corp.  
UST, Inc.  
USWest Inc.  
USWest Foundation  
USX Corp.  
Unibase, Inc.  
Unibase Direct  
UniFirst Corporation (U1st)  
Unilever United States, Inc.  
Unilever United States Foundation, Inc.  
Uniphage Corp.  
Union Camp Corp.  
Union Central Life Insurance  
Union Electric Co.  
Union Mutual Fire Insurance  
Union Pacific Corp.  
Union Pacific Foundation  
Union Pacific Resource Group  
Unisource  
Unisource Foundation  
Unisys Corp.  
United Airlines Foundation  
United Asset Management  
United Defense  
United Engineers & Constructors, Inc.  
United Fire & Casualty Co.  
United Illuminating Co.  
United Parcel Service (UPS)  
United Services Automobile Association  
United Shoe Machinery Corp.  
United States Borax, Inc.  
United States Cellular Corp.  
United States Fidelity and Guaranty Corp.  
United States Trust Co. of NY  
United Technologies Corp.  
United Way

UniTEQ  
Unitil Service Corp.  
Unitrin, Inc.  
Unit Sole Division, Emhart  
Universal Foods Corp.  
Universal Leaf Tobacco  
Universal Studios  
University Medical Associates  
Unocal Corp.  
UnumProvident Corporation  
Upjohn Co.  
Uptons Department Stores  
Utica National Insurance Grp.

## V

Valcro Energy Corp.  
Valero Energy Corp.  
Van Wyk Risk & Financial Management  
Vanguard Group, Inc.  
Varian Associates, Inc.  
Varian Medical Systems, Inc.  
Varnum, Riddering, Schmidt & Howlett LLP  
Vastar Resources, Inc.  
Velcro USA Inc.  
Ventron Division  
Veritas Software  
Verizon Communications  
Verizon Foundation  
Verizon Wireless, Inc.  
Vicaulic Co. of America  
Virginia Power/North Carolina Power  
Visteon Fund  
Vivendi Universal  
Volvo Cars of North America, LLC  
Vulcan Materials Co.  
Vulcan Scholarships, Inc.

## W

WHO Foundation  
W.K. Kellogg Foundation  
WMX Technologies  
WOWT-TV  
W.R. Grace & Co.  
WSFS Financial Corp.  
W.W. Grainger, Inc.  
W.W. Norton & Co., Inc.  
Wachovia Bank N.A.  
Wachovia Corp.  
Waitt Family Foundation  
Walden Books Co.  
Walgreens  
Wallace & Wallace Ltd.  
Wallingford Steel Co.  
Wal-Mart  
Wal-Mart Foundation

Walnut Foundation  
(H.D. Smith Wholesale Drug Co.)  
Wangner Systems  
Warnaco  
Warner-Lambert Co.  
Warren Pump, Inc.  
Washington Dental Service  
Washington Gas Light Co.  
Washington Group Foundation, Inc.  
Washington Mutual Bank  
Washington Mutual Foundation  
Washington Mutual Savings Bank  
Washington National Insurance  
Washington Post Co.  
Waste Management, Inc.  
Waters Corp.  
Watkins-Johnson Co.  
Wausau Insurance Cos.  
C.J.Webb, Inc.  
Wegmans Food Markets, Inc.  
Weirton Steel Corp.  
Welch Foods, Inc.  
Wellington Management Company LLP  
Wells Fargo Bank, N.A.  
Wells Fargo and Company  
Wells Fargo Foundation  
Wendy's International, Inc.  
Wenzell International Corp.  
West Group  
West Group Community Partnership Program  
West Marine, Inc.  
West One Bancorp  
Westar Energy  
WestCoast Hospitality Corp.  
Western Life Insurance Co.  
Western Publishing Co., Inc.  
Western Union Financial Services, Inc.  
Westinghouse Electric Corp.  
Westinghouse Foundation  
Westvaco Corp.  
Weyerhaeuser Co.  
Weyerhaeuser Co. Foundation  
Wheat First Butcher Singer  
Wheelabrator Technologies  
Whirlpool Corp.  
Whirlpool Foundation  
Whistler  
Whitaker Foundation  
White Consolidated Industries  
Whitman Corp.  
Whittaker Corp.  
Whole Foods Market, Inc.  
John Wiley & Sons, Inc.  
Wiley, Rein & Fielding, LLP  
William Penn Foundation  
Willamette Industries, Inc.

## Williams

Williams & Co., Inc.  
Williams Cos., Inc.  
Williams Communications  
Williams Community Relations  
Williams Gas Pipelines/Transco Energy Co.  
WiTel Communications Group, Inc.  
Windermere Foundation  
Windhover Foundation  
Winn-Dixie Stores, Inc.  
Winston & Strawn  
Winter, Wyman & Co.  
Wiremold Co.  
Wisconsin Energy Corp.  
Wisconsin Power & Light Co. Inc.  
Witco Corp.  
Robert Wood Johnson Foundation  
Words At Work, Inc.  
Wordsworth Books  
Working Assets Funding Service, Inc.  
Wolverine World Wide, Inc.  
Wyman-Gordon Co.  
Wynn Dixie Stores

## XYZ

Xcel Energy Inc.  
Xerox Corp.  
Xerox Foundation  
Xilinx  
Xtra Corp. Charitable Foundation  
Xyz.net  
YAHOO!, Inc.  
Yancey Brothers Co.  
Yankee Atomic Electric Co.  
Yankee Energy  
Yardi Systems Inc.  
Yarway Corp.  
Young & Rubicam, Inc.  
Zai'Net Software L.P.  
Zapata Corp.  
Zeneca, Inc.  
Zevenberger Capital  
Zorn Co., Inc.  
Zunich  
Zurich-American Insurance Group  
Zurich Centre  
Zurich Scudder Investments, Inc.  
Zurn Industries, Inc.